

Public Notice of Non-Discrimination

- Miami Unified School District does not discriminate on the basis of race, color, religion, national origin, ethnicity, sexual orientation, sex (including pregnancy), gender identity, gender expression, genetic information, age (over 40), or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations. The District provides equal access to the Boy Scouts and other designated youth groups pursuant to the Boy Scouts of America Equal Access Act. The lack of English language skills shall not be a barrier to admission or participation in the District's activities and programs. Miami Public Schools also does not discriminate in its hiring or employment practices.

This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990.

Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinator(s) at 4739 E. Ragus Road, Miami, AZ 85539, or at the phone number or email listed below. Or mailed to PO Box 2070, Miami, AZ 85539

As to issues regarding disability discrimination:

Stephanie Peterson, Director of Special Education, Section 504/ADA Coordinator
Miami Unified School District
4635 E. Ragus Road, Miami, AZ 85539
Phone: 928-425-3271 x2353
speterson@miamiusd40.org

As to issues regarding Sexual Harassment:

Dr. Sherry Dorathy
Title IX Coordinator
4739 E. Ragus Road, Miami, AZ 85539
328-425-3271 x1101
sdorathy@miamiusd40.org

As to issues regarding any other type of discrimination:

Dr. Sherry Dorathy, District Hearing & Compliance Officer
Miami Unified School District
4739 E. Ragus Road, Miami, AZ 85539
Phone: 928-425-3271 x1101
sdorathy@miamiusd40.org

Aviso Público de No Discriminación

El Distrito Escolar Unificado de Miami no discrimina por motivos de raza, color, religión, origen nacional, etnicidad, orientación sexual, sexo (incluyendo embarazo), identidad de género, expresión de género, información genética, edad (mas de 40), o discapacidad en la admisión a sus programas, servicios o actividades, en el acceso a ellos, en el tratamiento de personas o en cualquier aspecto de sus operaciones. El Distrito brinda igualdad de acceso a los Boy Scouts y otros grupos juveniles designados de conformidad con la Ley de acceso equitativo de Boy Scouts of America. La falta de habilidades en el idioma inglés no será una barrera para la

admisión o participación en las actividades y programas del distrito. El Distrito Escolar Unificado de Gilbert tampoco discrimina en sus prácticas de contratación o de empleo.

Este aviso se proporciona como lo requiere el Título VI de la Ley de Derechos Civiles de 1964, la Sección 504 de la Ley de Rehabilitación de 1973, el Título IX de las Enmiendas de Educación de 1972, la Ley de Discriminación por Edad de 1975 y la Ley de Estadounidenses con Discapacidades de 1990.

Las preguntas, quejas o peticiones de información adicional con respecto a estas leyes, se pueden enviar al coordinador(es) de cumplimiento designado a 4739 E. Ragus Road, Miami, AZ 85539, o al número de teléfono o correo electrónico que se anotan a continuación.

Para asuntos relacionados con la discriminación por discapacidad:

Stephanie Peterson, Director(a) de la Sección 504 de Educación, Especial/Coordinador(a) de ADA del Distrito Escolar

Escolar Unificado de Miami
4635 E. Ragus Road, Miami, AZ 85539
Teléfono: 480-497-3377
discrimination@gilbertschools.net

Para asuntos relacionados con acoso sexual:

Dra. Sherry Dorathy, Coordinadora de Título IX
Escolar Unificado de Miami
4739 E. Ragus Road, Miami, AZ 85539
Teléfono: 928-425-3271 x1101
sdorathy@miamiusd40.org

Para asuntos relacionados a cualquier otro tipo de discriminación:

Sherry Dorathy, Oficial de Cumplimiento y Audiencia del Distrito,
Escolar Unificado de Miami
4739 E. Ragus Road, Miami, AZ 85539
Teléfono: 928-425-3271 x1101
sdorathy@miamiusd40.org

Contact Miami Unified School District Office

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Phone: 928-425-3271

Email: sdorathy@miamiusd40.org

Website Accessibility

- In accordance with Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act, Gilbert Public Schools District is committed to providing accessible web content for all individuals seeking online information about the District's programs, services, and activities.

If, because of a disability, you are unable to access the District's web content, have questions about the accessibility of the District's web content, and/or would like to report barriers to accessing web content regarding the District's programs, services, and activities, then please contact us by phone at 928-425-3271.

When you contact the District, please provide the URL of the material you tried to access, the problem you encountered, and your contact information.

Instructions for filing a complaint against the District under Section 504 and/or Title IX are set forth in District Policy IJNDBA, which is available through [ASBA](#).

Title IX Sexual Harassment Information

- **Sexual harassment (under Title IX) is conduct on the basis of sex that is one or more of the following:**
 - A school employee conditions the provision of aid, benefit, or service of the school on an individual's participation in unwelcome sexual conduct;
 - Unwelcome conduct that a reasonable person would find to be so severe, pervasive, and objectively offensive that it "effectively denies a person equal access" to the school's education program or activity; or
 - Sexual assault, dating violence, domestic violence, or stalking.

Title IX Coordinator

The district shall designate and authorize an employee as the Title IX Coordinator to comply with its responsibilities pertaining to sexual harassment under Title IX. Inquiries about the application of Title IX should be directed to the Title IX Coordinator listed below:

Dr. Sherry Dorathy
Title IX Coordinator
4739 E. Ragus Road
Miami, AZ 85539
928-425-3271 x1101
sdorathy@miamiusd40.org

Reporting Sexual Harassment

Any person may report sexual harassment regardless of whether the person reporting is the person alleged to be the victim of the reported conduct or not.

- Reports may be made in person, by mail, telephone, [form](#), or [email](#) using the contact information provided by the Title IX Coordinator.
- Reports can be made at any time, including non-business hours, by using a telephone number or email.
- The district will respond promptly when any school employee has been given notice of sexual harassment.
- Upon receipt of a report of sexual harassment, the Title IX Coordinator or Deputy Title IX Coordinator will contact the alleged victim to inform them of the following:
 - Their right to file a formal complaint.
 - How to file a formal complaint.
 - Free supportive measures are available to them with or without filing a formal complaint.

Formal Complaint

The formal complaint is the official document alleging sexual harassment, which can be filed by the student, employee, parent, or Title IX Coordinator. Once a formal complaint is filed and signed by the Title IX Coordinator, the district's grievance procedure is followed to provide a prompt and equitable resolution of complaints from students and employees alleging sexual harassment. The grievance procedure requires the following steps be taken:

- Both the complainant (alleged victim) and the respondent (alleged abuser) will receive a written notice of the complaint with sufficient details to allow a respondent to prepare a response.
- The respondent is presumed innocent.
- An investigation will be initiated after the written notice has been sent to both the complainant and the respondent. A written investigative report will be prepared and available for both parties to review. Both parties will have 10 days to respond to the evidence in writing.
- Evidence from the investigation will be objectively evaluated to reach conclusions about whether or not the respondent is responsible for the alleged sexual harassment. The standard of proof used is the preponderance of evidence.
- A written determination will be prepared and provided to both parties, along with information on how to appeal.

Title IX Formal Complaint Form

Retaliation

Neither the district nor any person may intimidate, threaten, coerce, or discriminate against any individual to interfere with any right or privilege secured by Title IX, or because the individual has in good faith made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation.

Policies

- **[MUSD Governing Board Policy ACAA](#)**

- **MUSD Governing Board Policy ACAA-R**

Last Modified on April 22, 2024

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EXHIBIT

SEXUAL HARASSMENT

COMPLAINT FORM

(To be filed with the compliance officer as provided in ACA-R)

Please print:

Name _____ Date _____

Address _____

Telephone _____ Another phone where you can be reached _____

During the hours of _____

E-mail address _____

I wish to complain against:

Name of person, school (department), program, or activity _____

Address _____

Specify your complaint by stating the problem as you see it. Describe the incident, the participants, the background to the incident, and any attempts you have made to solve the problem. Be sure to note relevant dates, times, and places.

If there is anyone who could provide more information regarding this complaint, please list name(s), address(es), and telephone number(s).

Name

Address

Telephone Number

The projected solution

Indicate what you think can and should be done to solve the problem. Be as specific as possible.

I certify that this information is correct to the best of my knowledge.

Signature of Complainant

The compliance officer, as designated in ACA-R, shall give one (1) copy to the complainant and shall retain one (1) copy for the file.